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Initial Internship Application

2009 Issue

Application Process

1. Application Pathway Summary

1.1 Relationship commenced

Initial Contact

- We receive an enquiry via phone, email, web asking for general information about WO.
- Get mailing address (if not given) and send covering letter with Preliminary Enquiry Pack and some general literature
- Initial details entered onto contact Database system

Relationship Established

Preliminary Information

- After receipt and first review of the Preliminary Enquiry Form we contact the enquirer for permission to seek a church reference. Then follow up with Church Pastor and one other referee.
- We then commence an investigation of the relevant fields regarding possible opportunities in line with the enquirer's desires.

Relationship deepened

Application

With a positive response from the church and a meeting with the Pastor/Leaders, we seek to discover the appropriateness of proceeding down the path of a full application process.

- Formal application pack is sent out
- Field investigation continues
- Application papers received back from applicant
- Meeting held to explain application process and possible field opportunities
- Doctors report undertaken
- Initial formal orientation to WO meeting held (after acceptance of psychological test)

Relationship Confirmed

Assessment

- Applicant is introduced to a prospective team leader for direct communications etc.
- Through the process to date, a relationship has been developed between the applicant, the Pastor/Sending Church

Representative and World Outreach.

- An 'assessment meeting' is convened with a World Outreach panel (and possibly includes Church Pastor/Rep.) to discuss various issues, and applicant suitability for possible appointment
- With the church agreement a recommendation is made either: Unconditionally, or with certain reservations, or not at all.
- The World Outreach panel discuss the assessment with WOI leadership and the sending church.

Relationship continued

Appointment and Orientation

- WOI Mission Council approves applicant for service
- Job/Role description is developed with applicant, field leader, sending church, and national office

- Promotion and fundraising commences
- Brochure and Prayer Card designed in cooperation with National Office
- Response slip developed
- WO provides letter of recommendation
- Second detailed orientation meeting
- Departure details set as 100% support is approached

Internship Commences

- Applicant is considered a WO Intern when approved by the WOI Mission Council in writing.
- Finances forwarded by National Office
- Regular correspondence is expected – to both WO and home church
- Prayer needs are shared – to both WO and home church/Sending cell.
- Relationship with sending church continued but after worker leaves for field WOI leadership takes responsibilities for all ministry aspects of the worker.
- When home on furlough (in home country) National Office is primarily responsible for the Field Worker but works with input from Sending Church and Sending Cell.
- Final Orientation takes place at WOI Singapore or appointed location primarily to establish relationships with WO senior leadership as well to become familiar with WO values etc.

1. Preliminary Enquiry Form

Preliminary Enquiry

Name _____ Age/DOB _____

Address _____

Church name _____ Pastor's name _____

- I confirm my Pastor can be approached for an initial reference
- I confirm I have read the information in the PE Pack
- I confirm that I am genuinely interested in a 3-12 overseas mission Internship

Ministry Experience: Give a brief overview

Mission Experience: Give a brief overview

Biblical and Missions Studies: please list

Formal Qualifications: list briefly

Sense of God's calling and direction: one paragraph description

Term of service you are interested in undertaking:

months/years

What Internship Field(s) are you interested in and why? Brief explanation

Best email address to contact you on:

Contact number:

Thank you for taking the time to fill out the Initial WO Internship application. Upon receiving this application we will be in touch.

In His Service,
Stephen Elliott
WO Youth Mission Mobilizer
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